## CENTER ROUTING SLIP

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## Approved For Release 2003/12/22 - OA-RDP78B05703A000500020023-4

20 January 1970

MEMORANDUM FOR: Executive Director, Discussion with OP/FMCD Representatives SUBJECT Regarding NPIC Staffing Complement I met with [ [ (Chief, Intelligence and Support Branch, PMCD, OP) and on this date to discuss possible adjustments in the NPIC Staffing Complement to resolve grade progression indicated that they had reviewed our proposal and problems. 25X1 reached the following conclusions: That the journeyman level for a majority of the NPIC professional positions is GS-12. This is already recognized on our staffing complement by the designation of many of these positions at the GS-12 level as being flexible incumbency positions. That the number of journeyman positions required to perform the NPIC mission and functions should be determined by NPIC and DDI. NPIC and DDI. will support, from a position classification standpoint, any reasonable proposal to 25X1 increase the number of GS-11 and GS-12 positions for Imagery Analysts, Photogrammetrists, Mathematicians, etc. That we should consider in making our determination the continuing need for some entrance level positions, the composition of personnel already on duty and the work to be performed. That this might be a very bad time to discuss average grade with DDI in view of the problems with T/O reductions. indicated that 25X1 has advised him that he does not like the "slash grade" approach to solving problems of upgrading views this as unfinished business and believes positions. 25X1 that each situation should be resolved as it occurs. If upgradings are warranted, he looks to the component and PMCD to identify other positions to be downgraded. As a result of this recent change, be able to designate the journeyman positions as a slash grade basis. He will, however, provide to NPIC a memorandum stating the journeyman levels for our professional positions. This can be used to support a request to DDI for exception to average grade.

GROUP 1
Excluded from automatic
downgrading and
declassification

25X1

## ULUILL

Approved For Release 2003/12/22: CIA-RDP78B05703A000500020023-4

25X1

25X1

	SUBJECT: DE	iscussion with OP/PMCD R egarding NPIC Staffing C	Representatives Complement (Con't)	
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